# Notice of Availability of ACA Statements

In accordance with the Paperwork Burden Reduction Act, which was passed in December of 2024, Hughes Recruiting & Consulting and Hughes Industrial will no longer be required to print and distribute ACA Statements (1095-C form) to the appropriate individuals, including full-time employees.

Per IRS notice 2025-15, Hughes Recruiting & Consulting and Hughes Industrial hereby provide notice that an individual may obtain a copy of their ACA Statement (1095-C form) from Hughes Recruiting or Hughes Industrial, if applicable, upon request by contacting Hughes’ corporate office via letter (mail) or email using the contact information below

## Instructions for Requesting an ACA Statement (1095-C Form)

Individuals wishing to request their ACA Statement (1095-C form) should contact Hughes Recruiting or Hughes Industrial using the contact information below. Include in your request your name, email address, mailing address, telephone number, and a clear statement of the form you are wishing to obtain. A copy of the requested form will be distributed no later than 30 days after the request is received, or if later, by January 31st.

### Mailing Address

Hughes Services

327 W. Exchange Street

Freeport, IL 61032

### Email Contact

money@hughesrecruiting.com

### Phone Number for Questions

815.232.2000